GEORGIA MOUNTAINS TRES DIAS, INC. CONSTITUTION AND BYLAWS

Organization	Source Documents	Classification
Georgia Mountains Tres Dias	**September 4, 2026**	**Confidential / Internal Use Only**

ARTICLE I
NAME, PURPOSE and BELIEF

1.0 NAME

The official name of the organization shall be Georgia Mountains Tres Dias, Inc. herein also referred to as the community.

1.1 PURPOSE

The purpose of the Georgia Mountains Tres Dias, Inc. is to bring others to Christ through Christian apostolic action in all environments of which its members are a part. Key to achievement of this objective is the development and sustaining of Christian leaders. The tools for developing Christian leaders are the three-day Tres Dias experience also referred to as the “Weekend” and on-going Group Reunions that meet regularly. Activities of Georgia Mountains Tres Dias shall therefore be limited to:

A. Planning for the Weekend on a regular and continuing basis,
B. Conducting the Weekend on a regular and continuing basis,
C. Planning and conducting activities to reinforce the Weekend experience of Life in Christ for those who have attended a Tres Dias, Cursillo or Emmaus weekend in the Post-Weekend period known as the “Fourth Day” including the development and support of Group Reunions and Secuelas,
D. Participate in the activities of the Tres Dias International Assembly,
E. Foster and support the creation of new Tres Dias chapters as resources and commitment allow.

1.2 BELIEF: Statement of Beliefs

Tres Dias Statement of Belief, as adopted by Georgia Mountains Tres Dias

1. We believe and profess our faith in one Triune God – The Father, The Son and The Holy Spirit (Matt. 28:19).
2. We believe and profess that Jesus Christ is the only Savior and is God in the flesh (John 1:1, 3:36 and 14:6).
3. We believe and profess that the Holy Spirit is God and is the Lord and Giver of life, who continues to work in believers today to sanctify, edify and empower the whole Christian church on earth - - - for is purpose (Job 33:4, Acts 1:8, John 14:26 and Rom. 8:11).
4. We believe and profess that the Holy Scriptures are the inspired and completely true Word of God (II. Tim 3:16-17).

5. We believe and profess that all have sinned and fallen short of the glory of God; forgiveness of sins is received through confession and repentance; and that our sins are washed away through the blood of Jesus Christ (Acts 2:36, I John 1:9 and Rom. 3:23).
6. We believe and profess that salvation is a gift of God's grace received through personal faith in Jesus Christ (Eph. 2:8).
7. We believe and profess that the Body of Christ is to make every effort to keep the unity of the Spirit through the bond of peace until we all reach unity in the faith and in the knowledge of the Son of God (Eph. 4:3, 13).
8. We believe and profess that God's unconditional love, as made manifest to us through Jesus Christ, is the primary witness by which people are renewed, edified and changed (I Cor. 13:8).
9. We believe and profess that God has called us to live holy lives that will bring glory to His name (Col. 3:1-25).

** Note: For purposes of standards and principles, Tres Dias ascribes to those stated in the Authorized King James Version of the Bible of 1611 (KJV).*

ARTICLE II
MEMBERSHIP

2.0 MEMBERSHIP

Membership in Georgia Mountains Tres Dias shall automatically include anyone who has experienced the Weekend or its recognized equivalent in the various movements based upon Cursillo de Christianidad and who are active within the community. Evidence of active membership in the community shall be visible support of and participation in scheduled Tres Dias Pre-Weekend, Weekend and Post-Weekend activities. Members shall generally be in a geographical proximity, and in the case of adjacent Tres Dias communities, a given member shall choose a Secretariat and chapter community for affiliation. One who has experienced a Cursillo or Emmaus weekend prior to Tres Dias affiliation may also simultaneously be a member of and participate in a Cursillo or Emmaus community.

Members shall be known as “Pescadores”.

Membership may be resigned by written notice to the Secretariat or by so stating at an official meeting of the Secretariat. Membership of an individual may be terminated, with cause, by a majority of voting members at an official meeting of the Secretariat in accordance with the approved membership discipline in the Practice and Policy manual. The actions of the Secretariat regarding membership shall be final.

2.1 QUALIFICATIONS FOR COMMUNITY LEADERSHIP

The Qualifications for Community Leadership (this includes, but is not limited to, team members, elected and other local secretariat officers, and members of standing and special committees of the local secretariat). Sponsors should consider these qualifications when considering potential candidates, as the purpose of Tres Dias is that Candidates would become Pescadores who become active in service and leadership within the community.

Any person serving in a Community Leadership position must be living a life that is not in a state of rebellion against God. A state of rebellion against God can best be described as an unrepentant, open and active participation in or advocacy of activities contrary to the commands (for example, "The Ten Commandments") and guidelines in *Scripture for holy living and Christian leadership.

Some examples (although not limited to these areas) are:

- dependence upon alcohol or illegal drugs;
- involvement in criminal activities whereby such involvement knowingly violates federal, state or local laws, statutes or ordinances, unless those laws come in conflict with these qualifications for community leadership, in which case these qualifications will take precedence;
- continued involvement in lustful, immoral or perverted activities such as, but not limited to, any person who identifies as any gender or self description other than their biological gender as determined by God at conception, pornography and/or any sexual relationship outside of a lawful marriage between a biological man and biological woman as determined by God at conception;
- active involvement in the occult or Satanic worship;
- allegiance to any non-Christian religion or organization which denies the deity of Jesus Christ.

* NOTE: For purposes of standards and principles, Tres Dias ascribes to those stated in the "Authorized King James Version" of the Bible of 1611 (KJV).

ARTICLE III
GOVERNMENT

3.0 SECRETARIAT

The governing body of Georgia Mountains Tres Dias, Inc. shall be the Secretariat. Members of the Georgia Mountains Secretariat will be elected by the existing Secretariat, following input from the Georgia Mountains Tres Dias community, and is responsible to the Georgia Mountains community.

Georgia Mountains Tres Dias, Inc. is a chartered member of the International Assembly and International Secretariat of Tres Dias. As such, it totally subscribes to the Constitution and By-laws of the International Organization and will adhere to the "Essentials of Tres Dias" as prescribed by the International Organization.

This body will operate under Robert's Rules of Order unless explicitly stated otherwise.

3.1 OFFICERS

The Secretariat of Georgia Mountains Tres Dias, Inc. is elected from the membership of the community to administer and manage the affairs of the community. Secretariat members should attend at least six Secretariat meetings per year. The positions of the Secretariat shall consist of the following:

Chairman:	One person, married or single male, who has previously served as Rector on a GMTD weekend and has also served in a GMTD Secretariat position. The Chairman must also demonstrate committee leadership and organizational skills.
Vice Chairman:	One person, married or single, who has previously served as Rector on a GMTD weekend and has also served in a GMTD Secretariat position. The Chairman must also demonstrate committee leadership and organizational skills.
Treasurer:	A single or married person or married couple
Leaders A:	A married couple, both having served as Rectors, responsible for first and third weekends each year.**
Leaders B:	A married couple, both having served as Rectors, responsible for second and fourth weekends each year.**

**It is noted that one leader's couple may actually be two individuals, not married to each other, in this instance each individual would have one vote. (Effective 01/04/2002)

Pre-Weekend:	A Married couple.
Fourth Day:	A single or married person or married couple.
Spiritual Director:	A male or female who is ordained or fully licensed pastor, elder, minister (senior, associate, or youth, education or counseling) by any Christian organization approved and recognized by Georgia Mountains Tres Dias.
Worship Director:	A single or married person or married couple
Palanca:	A Married couple.
Weekend:	A Married couple.
Food:	A single or married person or a married couple
Newsletter:	A single or married person or a married couple
Database/Records:	A single or married person
Webmaster:	A single or married person
New Community Liaison:	Single or married person (A different individual shall be elected for each new community sponsored by GMTD).

3.2 PURPOSE

The purpose and authority of the Secretariat is to plan, guide, execute, review and evaluate all activities related to the conduct of the Tres Dias experience which are broadly divided as follows:

A. Pre-weekend activities,
B. Weekend activities (the Three Days),
C. Post-weekend activities (Fourth Day),
D. Continuing administrative activities not specifically related to the three phases of activities above.

3.3 MEETINGS

The Secretariat shall hold regular meetings each operating year, to number not more than twelve nor fewer than eight, at a time and place to be determined by the Secretariat. Special meetings may be called by the Chairman, or by the Secretary upon written request of five (5) members of the Secretariat. The time and place of all meetings shall be announced in the newsletter whenever possible and all meetings shall be open to the community unless the Secretariat shall be in "executive session".

3.4 QUALIFICATIONS

All Secretariat members must hold the following qualifications:

Any person serving in a Community Leadership position must be living a life that is not in a state of rebellion against God. A state of rebellion against God can best be described as an unrepentant, open and active participation in or advocacy of activities contrary to the commands (for example, "The TEN COMMANDMENTS") and guidelines in *Scripture for holy living and Christian leadership. Some examples (although not limited to these areas) are:

1. Dependence upon alcohol or illegal drugs;
2. Involvement in illegal activities whereby such involvement knowingly violates federal, state or local laws, statutes or ordinances;
3. Involvement in lustful, immoral or perverted activities such as, but not limited to, pornography and/or any sexual relationship outside of a lawful marriage between a man and a woman;
4. Involvement in the occult or Satanic worship;
5. Openly professed allegiance to any non-Christian religion or organization which denies the deity of Jesus Christ.

** NOTE: For purposes of standards and principles, Tres Dias ascribes to those stated in the "Authorized King James Version" of the Bible of 1611 (KJV).*

A. Maintain a lifestyle in keeping with Biblical leadership,
B. Demonstrate a record of support of the Tres Dias movement,
C. Have worked at least three (3) teams, in three (3) different areas of service,
D. Possess the skills required by Secretariat position job description.
E. Relatives are not allowed to serve on the Secretariat in different positions at the same time, except for the Leaders position.

Additionally, the Secretariat should be fairly represented by:

A. At least three (3) churches (unless no qualified candidate is available for the vacant position),
B. At least one (1) single adult (unless no qualified candidate is available for the vacant position),
C. No individual church should be represented by more than 50 percent of the members of the Secretariat.

The Secretariat may, by three-fourths (3/4) vote, temporarily suspend any of the above requirements for any position on the Secretariat with the exception of the requirement of living a Biblical lifestyle and not living in a state of rebellion against God.

3.5 ELIGIBILITY

Any Pescadore active in the community and meeting the qualifications indicated in section 3.4 above and 3.9 (for individual positions) is generally eligible for nomination to a Secretariat position. Specific requirements for eligibility for a position may be defined in the Policies and Practices of the Georgia Mountains Tres Dias, Inc. If an individual or couple is currently serving on any other Secretariat, they will be ineligible to serve on the Secretariat of Georgia Mountains Tres Dias, Inc. at the same time.

3.6 VOTING

Each position of the Secretariat shall have one vote with the exception of Spiritual Director (per International) and with the exception of the Chairman who will vote only in the event of a tie, or any of the couple positions which will have one vote for each couple. A quorum is two-thirds (2/3) of the voting positions. A vote shall be carried by simple majority of those present and voting at any regular meeting of the Secretariat. Rector selection voting by absentee ballot will be allowed prior to meeting by contacting the Chairman and making known your selection. The person voting will give one choice for first round balloting per position. Secretariat members should have a listing of all qualified candidates for Rector position one month before voting. In the event, there is more than one New Community Liaison on the secretariat, the senior liaison (senior meaning earliest term of office) at any one meeting shall have the right to vote for the New Community Liaison position.

3.7 TERMS OF OFFICE

Positions of the Secretariat will be for three (3) years. Unexpired terms shall be filled by appointment of the Secretariat on a two-thirds majority vote. The Chairman shall vote only in the event of a tie. Each member of the Secretariat shall serve until his successor shall have been duly elected and installed. The Secretariat positions shall be divided into three classes. Elections will be held for one-third of the classes each year. Secretariat vacancies should be published in the Newsletter a minimum of sixty days.

A. Incumbents in a position on the Secretariat may not succeed themselves unless the incumbent is an appointee filling an unexpired term.
B. Individuals and couples may serve in a position more than once as long as the terms are not successive.
C. All members must rotate after three years and may not serve consecutive terms (unless elected for Chairman position).
D. They must remain off the Secretariat for at least one year.
E. The Spiritual Director may serve consecutive terms, if willing, by a vote of confidence of the Secretariat.
F. No individual or couple may occupy more than one position on the Secretariat of Georgia Mountains Tres Dias at the same time.
G. As with other qualifications for office, the Secretariat may suspend any of these requirements by a three-fourths (3/4) vote.
H. The term of the New Community Liaison may extend beyond three years, if the community is still operating under the umbrella of GMTD. The termination of such position shall be when the new community is fully operating under its own 501.3.c, Constitution, etc.

3.8 OPERATING YEAR

The operating year shall commence on January 1 and conclude on December 31. The Annual Meeting of the Georgia Mountains Tres Dias Secretariat will be held yearly. The date will be at the discretion of the Chairman.

3.9 DUTIES AND RESPONSIBILITIES:

A. CHAIRMAN:
Responsible for overall guidance and direction of Georgia Mountains Tres Dias. Develop short and long range plans for expansion and growth of the community. Assist in the development of effective policies and practices. To provide leadership, direction, accountability, counsel, and decision-making for the Georgia Mountains Tres Dias community in accordance with the By-Laws and Practice and Policies of GMTD and the The Essentials of Tres Dias. Act as the lay representative of Tres Dias in meetings with clergy from participating and potentially active churches or from other movements. Act as the lay representative of Tres Dias in meetings with other movements. Act as liaison with the Tres Dias International Organization and serve as the Chairman of the GMTD delegation at the International Tres Dias Assembly. The Chairman is to preside at Secretariat meetings and official functions as may be necessary. The Chairman shall approve team members, attend Rector orientations, weekend send-offs, closings and Secuelas.

B. VICE CHAIRMAN:
The Vice Chairman is to assist the Chairman in the above listed duties, without a vote during executive sessions.

C. SECRETARY:
Serves as recording secretary for the Secretariat of the community. Assist in the development of effective policies and practice transcribing her/his own minutes and distributes minutes of the meetings to members of the Secretariat for review/approval. The secretary will update and maintain the Essentials of Tres Dias, Georgia Mountains Tres Dias Practice and Policy Manual, and the Georgia Mountains Tres Dias Constitution and Bylaws including job descriptions of each Secretariat position. Participate in the overall guidance and planning of the Tres Dias activities.

D. TREASURER:
Maintain the financial books and records of Georgia Mountain Tres Dias (GMTD). This includes: maintaining the QuickBooks accounting files used to record revenue and expenses of GMTD; disburse funds authorized by the Secretariat through the approved budget; receive funds from weekend's Asst. Head for team weekend fees; receive funds from Pre-weekend Couple for candidate's weekend fees; meet with Asst. Head to discuss financial flow for the weekend and his/her responsibility related to collecting funds; deposit collected funds into GMTD bank account; complete monthly reconciliation of GMTD bank account with QuickBooks account; present monthly financial package to Secretariat; maintain GMTD annual registration with the Georgia Secretary of State; file all income tax returns required for GMTD (form 990). Participate in the overall guidance and planning of the Tres Dias activities.

E. MEN'S LEADERS/WOMEN'S LEADERS:
There will be two couples serving in the Leaders position, with each couple having one vote. It is noted that one leader's couple may actually be two individuals, not married to each other, in this instance each individual would have one vote. (Effective 01/04/2002) They will share the position and alternate responsibilities each weekend. The Leaders Couple will be the mentor to each new rector and facilitate the training of the rector and the team leadership. The Leaders Couples duties include the following: Meet with each new rector during Orientation with the Chairman and Head Spiritual Director and help schedule training dates for the team. Train the rector on Policy, Procedures, Essentials, Team Selection and Team formation by providing

training materials in these areas. Work with the rector in approving each team member selected and assist the rector in documenting their choices in an organized digital spreadsheet. This spreadsheet will be presented to Secretariat Leadership (Chairman and Head Spiritual Director) for approval. Train the Heads (Head Cha, Asst Head Cha, BUR, Head Kitchen and Asst Head Kitchen). Train the Professors and Area Heads. Attend the second team meeting and provide instructions and encouragement to the team. Regularly update the Secretariat on the rector's and team's progress. Meet with the rector after their weekend to be debriefed concerning any issues or questions that may have occurred on the weekend in an effort to improve the process for future weekends. All Training will be facilitated by the Leaders Couple and digital copies of the training material will be emailed, by the Rector, to each individual unless they are not computer literate and in that case a paper copy will be provide. Participate in the overall guidance and planning of the Tres Dias activities.

F. PRE-WEEKEND:
Responsible for maintaining on-going file of applications of candidates and issuing invitations on behalf of the Secretariat. Regularly collect applications and review applications for completeness according to the policies and practices of Georgia Mountains Tres Dias. Maintain a log of applications received and a file of the applications with controls to assure integrity of the applications. Extend invitation to candidates according to application date (the postmark date on envelope or if hand delivered, the date received by the Pre-Weekend couple) by either a phone call or email to the sponsor. Maintain an outside list only when slots are approved and set aside by the Secretariat on our weekends for starting a new community. Follow up on invitations with sponsors until a decision is made. Send copy of sponsor responsibilities to sponsor along with confirmation email. Call candidates in a timely fashion to have the maximum number of candidates attending a weekend. Check in candidates and receive candidate weekend fees. Responsible for distribution of candidate list to communication cha for the weekend. Preside as master of ceremonies for the Send-off celebration and provide communion elements for sponsors. Participate in overall guidance and planning of Tres Dias activities. Pre-weekend will be responsible for sponsorship training.

G. WEEKEND:
Responsible for all matters pertaining to the physical assets and arrangements for the Weekend. Recruits, forms and supervises set up teams to carry out the assigned responsibilities. Works with Rectors to identify Pescadores to serve on set up team for women's weekends. Arranges for storage of Tres Dias equipment and supplies. Establish and maintain an accurate inventory of both fixed assets and supplies. Replace or repair inventories as required and authorized by Secretariat. Attend Wednesday's set up for each Weekend. Follow up on take down of equipment and supplies and cleaning of the facility at the close of each Weekend. Attend the fourth team meeting for each to communicate to the team how the Camp of Colors should be left. Participate in the overall guidance and planning of the Tres Dias activities.

H. WORSHIP DIRECTOR:
The Worship Director is responsible for assisting each Rector in selection of the worship leader for each GMTD weekend and training each worship leader on their assignments for the weekend. The Worship Director shall encourage each worship leader to model and lead heartfelt worship in an invitational style – that draws people in, encourages participation, and points people to Jesus. The Worship Director shall also assist the Rector in selection of the serenade leader for Saturday evening and train them on their assignments for the serenade. It is the Worship Director's responsibility to maintain a database of qualified worship leaders to serve in this capacity, it is also their responsibility to seek out and recruit new qualified worship leaders to add to the database. The Worship Director shall work with the Webmaster to ensure that all music utilized on each weekend complies with the GMTD CCLI requirements.

I. PALANCA:

Pray for and then send general palanca letters to the weekends of the communities we support. Request and receive general palanca letters for Weekends of Georgia Mountains Tres Dias from other movements, print and provide these letters for each weekend. Attend the third team meeting to explain and present prayer palanca and oven palanca sign-up sheets for each Georgia Mountain Tres Dias Weekend. Send reminders to team members about prayer and oven palanca. Prepare prayer wall and deliver to camp on Wednesday night setup along with oven palanca sign-up sheet, general palanca letters and banners for the weekend. Maintain a digital log of all banners. Participate in overall guidance and planning of the Tres Dias activities.

J. FOURTH DAY:
The Fourth Day Couple is responsible to ensure that the following is provided to the team and new Pescadores for each GMTD weekend that is held. Photos; Secuela announcement flyer. The practice has been for one or both to be present at the weekend on Friday morning at 8:30 a.m., to take the weekend photo as this is the approximate time in the script. Attend and provide meal for set up on Wednesday evening (9-9-22) The Fourth Day Couple is also responsible to schedule the Secuelas throughout the year, in conjunction with the weekend events. An available church facility is scheduled with the appropriate representatives at that location. The following also needs to be scheduled: Supplies and food; worship leader and sound tech, if needed; Spiritual Director for Communion Meditation; Host Couple to give direction for the evening, as well as share about their "Fourth Day", as an introduction to testimonies. Reunion groups should be emphasized and encouraged whenever possible. Participate in overall guidance and planning of the Tres Dias activities.

K. NEWSLETTER:
The Newsletter is the official means of general communication with the community's Pescadores and other related communities. The Newsletter person will be responsible for gathering information and publishing the Georgia Mountains Tres Dias official Newsletter, announcements and upcoming events. The Newsletter person will be responsible for entering new email addresses and needed information through an email service and maintains the email database with changes or corrections. The team and new Pescadores information for the Newsletter and email database is received through the communications cha on each weekend. Participate in overall guidance and planning of the Tres Dias activities.

L. SPIRITUAL DIRECTOR:
The Secretariat Spiritual Director represents the clergy in this lay-led movement. He gives pastoral guidance and counsel to the Secretariat in this capacity, striving to remain Christ centered regarding decisions and activities of GMTD. He is responsible for maintaining an ecumenical environment that is welcoming to the body of Christ, regardless of denominational affiliation. It is his responsibility to maintain a database of eligible clergy to serve this community, and assign from this list those who have been picked by the Rector and are willing to serve on the appointed weekends of GMTD. It is also his responsibility to recruit, and add to this list, or if necessary delete from this list. Either of these actions requires Secretariat approval. As an active member of the Secretariat, he should familiarize himself with the Tres Dias essentials, the GMTD Constitution and By-Laws and the GMTD Practice and Policy Manual and encourage all affiliated clergy to do the same. Attend the second team meeting and provide instructions and encouragement to the team. Participate in overall guidance and planning of Tres Dias activities.

M. FOOD COUPLE/PERSON:
Responsible for all matters pertaining to the physical assets and arrangements for the weekend regarding food and food preparation. Communicate with the Head/Assistant Head Kitchen Chas on the budget, requested menu, food and supplies provided by GMTD for the weekend. Responsible for the storage of Georgia Mountain Tres Dias kitchen and food supplies. Maintain an accurate inventory of supplies and food items, and purchase them as needed for each weekend. Arrange for the transportation of the kitchen and food supplies to and from the weekend site. Supervise the take down of all kitchen and food supplies as well as the cleaning of the kitchen facility at the close of the weekend. Prepare and accurate record of the kitchen

expenses for the Treasurer on a per weekend basis. Participate in overall guidance and planning of Tres Dias activities.

N. DATABASE/RECORDS:
Responsible for receiving and recording all information pertaining to attendance or service on a GMTD weekend as well as all updates that are received through the GMTD website. This would include the training of the communications cha and to assist in the training of the assistant head cha pertaining to accurate recording of attendance and use of spreadsheet. This training would occur during the heads and professors team training prior to the weekend. Maintain the computers for the communication chas. Print hard copies of service records, positions needed, script, time line, and material as needed for the leaders couple to provide to the upcoming rectors. Database will make sure that printer and supplies are delivered to the camp by Wednesday of the weekend. Participate in overall guidance and planning of Tres Dias activities.

O. WEBMASTER:
Responsible for maintaining all aspects of the GMTD website. Training and providing technical assistance to the Tech Cha for each weekend, this training would occur during the professors and area head training prior to the weekend. Maintain the computers utilized for the tech chas and any technical equipment utilized on the weekends. Attend Wednesday set up to help tech cha get started in Rollo room. Participate in overall guidance and planning of Tres Dias activities. Provide the sign in credentials to the other members of the Secretariat.

P. NEW COMMUNITY LIAISON:
Shall be responsible to attend meetings of steering committees/secretariats of new community, so as to be able to communicate the status of operations of the new community to GMTD secretariat. Shall be familiar with growth, planning, schedules and finances of new community.

3.10 POLICIES AND PRACTICES

The Secretariat adheres to the “Essentials of Tres Dias” specified and published by the International Organization. Additionally, other matters of Policy and Practice are left to the discretion of the local Secretariat. Those matters considered necessary to be clarified as the Policy and Practice of the Georgia Mountains Tres Dias Secretariat exist in a document so titled. Policy and Practice will be categorized in the following manner:

A. Section 1.0 Pre-Weekend
B. Section 2.0 Weekend
C. Section 3.0 Fourth Day
D. Section 4.0 Secretariat

ARTICLE IV
DISSOLUTION AND LIQUIDATION

4.0 DISSOLUTION AND LIQUIDATION

In the event of the dissolution or liquidation of Georgia Mountains Tres Dias, Inc., the disposition of the corporation's assets shall be governed by Article Seven of the Articles of Incorporation, as amended from time to time. After payment of, or provision for payment of, all liabilities of the corporation, the remaining assets shall be distributed exclusively for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, in accordance with the Articles of Incorporation and applicable law. It is the intent of these Bylaws to support and be consistent with the Articles of Incorporation and not to alter or limit the provisions contained therein.

Nothing in these Bylaws shall be construed to modify, supersede, or conflict with the dissolution provisions contained in the Articles of Incorporation.

ARTICLE V
AMENDMENTS

5.0 AMENDMENTS

This document may be amended by a majority of voting members at any Secretariat meeting provided that the proposed modification, deletion, or addition was proposed at a prior meeting of the Secretariat.

Adopted this 4th day of June 1994.
Adopted this 2nd day of March 1996.
Adopted this 4th day of August 2017.
Adopted this 26th day of October 2018.
Adopted the 15th day of February 2019.
Adopted the 6th day of November 2019.
Adopted the 29th day of July 2022.
Adopted the 9th day of September 2022
Adopted the 12th day of June 2025
Adopted the 4th day of April 2026

Amended the 4th day of September 2026